



FY 2019-20 Police Department Step Plan



Police Captain	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
	\$ 103,794	\$ 106,908	\$ 110,115	\$ 113,418	\$ 116,822

Police Lieutenant	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
	\$ 91,271	\$ 93,097	\$ 94,959	\$ 96,858	\$ 98,796	\$ 100,771

Police Sergeant	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
	\$ 81,849	\$ 83,486	\$ 85,155	\$ 86,859	\$ 88,595	\$ 90,368

Police Detective	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
	\$ 73,399	\$ 74,867	\$ 76,364	\$ 77,892	\$ 79,449	\$ 81,038

Police Officer	<i>Step 1*</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>	<i>Step 8</i>	<i>Step 9</i>	<i>Step 10</i>	<i>Step 11</i>
	\$ 54,075	\$ 55,697	\$ 57,368	\$ 59,089	\$ 60,862	\$ 62,688	\$ 64,569	\$ 66,505	\$ 68,500	\$ 70,556	\$ 72,673

Police Cadet	<i>Step 1**</i>
	\$ 43,260

**Police Officers are provided a \$3,000 signing bonus*
***Police Cadets will attend academy and transition to Step 1 Police Officer upon graduation*